

Self-declaration NEN-ISO 26000:2010

Social Responsibility of organisations

Undersigned, Reind Brackman, in its capacity of President & CEO of Beo Trekwerk B.V. and Beo Trekwerk Staal B.V.

Declares that Beo Trekwerk B.V. and Beo Trekwerk Staal B.V. apply NEN-ISO 26000:2010, guidance on social responsibility for all activities within the mentioned companies and has assessed and reviewed this using the process described in NPR 9026+C1:2012.

Beo Trekwerk B.V. and Beo Trekwerk Staal B.V. declare that it applies the principles and guidance of NEN-ISO 26000:2010 and guarantees that this will be the case on a continuous basis. Within the framework of this self-declaration the application of NEN-ISO 26000 will be assessed and reviewed annually at a minimum.

With this self-declaration Beo Trekwerk B.V. and Beo Trekwerk Staal B.V. justify and elaborate on the choices made with regard to its social responsibility in the following areas:

- 1. Subscribing to and applying the seven principles of CSR
- 2. Identifying and engaging stakeholders
- 3. The seven CSR core subjects and 37 CSR issues
- 4. Integration of CSR throughout the organisation

The results of the assessment can be found on the website of Beo Trekwerk B.V. and Beo Trekwerk Staal B.V.: www.trekwerk.com

Name of organization: Beo Trekwerk B.V. and Beo Trekwerk Staal B.V.

Central Office Location:

Address: Pampuslaan 212

Postal code and city: 1382JS Weesp, The Netherlands

26-01-2024, Weesp

Signature R. Brackman Date, Place

